NILO FOUNDATION

ETHICAL CHARTER FOR PARTNERSHIPS – NILO FOUNDATION

1. PREAMBLE

NILO Foundation dedicates its actions and funding to essential yet often overlooked areas, at the intersection of well-being, social cohesion and environmental protection. It supports, in various forms, committed non-profit initiatives in both the United Kingdom and France.

Aware:
- Of the high expectations of its partners in terms of transparency, consistency and ethics;
- And of the credibility challenges across the scope of its activities,

NILO Foundation seeks to frame its relationships with partner organisations through a clear, transparent and demanding ethical charter.

This charter aims to:
- Ensure consistency between stated values and funded actions;
- Prevent risks of tension or crisis;
- Establish a lasting relationship of trust with its partners and the non-profit ecosystem.

It also recalls that The Foundation is independent from any company, free from external interference, and operates with full respect for the autonomy of supported projects.

2. DEFINITIONS

For the purposes of this charter:

"The Foundation": NILO Foundation

"Partner organisation" or "**the organisation**": any structure receiving direct support from NILO Foundation

"**Partnership**": any form of support, including funding (grants), strategic or operational support, or networking and visibility opportunities

3. FUNDAMENTAL PRINCIPLES

3.1 Consistency and transparency

The Foundation commits to:
- Adopting a proactive transparency approach regarding its funding;
- Clearly articulating its purpose, namely to allocate its resources to the common good and the ecological transition;
- Maintaining an open and dialogue-based approach regarding potential issues.

3.2 Independence of organisations

The Foundation guarantees that:

- Partner organisations retain full freedom of positioning, including critical positions;
- No funding is conditional upon any public stance;
- Support does not involve any instrumentalisation of actions or messaging.

3.3 Respect for shared values

Partnerships are based on shared principles: well-being, social cohesion, environmental protection, respect for human rights, integrity and probity.

3.4 Vigilance regarding reputational effects

The Foundation and its partner organisations acknowledge that:

- Their actions are observed and interpreted in the public sphere;
- Their relationship may generate positive or critical perceptions.

Accordingly, each partnership is assessed in light of its reputational, ethical and political impacts.

4. PARTNER SELECTION AND MANAGEMENT

4.1 Prior assessment

Before any partnership, The Foundation assesses the organisation's alignment with its mission and activities, as well as its public positioning and governance practices.

For its part, the organisation is explicitly invited, from the outset of the partnership, to raise any questions and request clarification on aspects of its choosing.

4.2 Partnership agreement

Each partnership is governed by a formal framework specifying the objectives of the support provided, mutual commitments, communication rules and potential termination conditions.

5. Specific commitments towards organisations

5.1 Right to information

Partner organisations must be able to:

- Understand the origin and nature of The Foundation's funding;
- Ask questions freely at any time during the collaboration;
- Express reservations and disagreements.

5.2 Freedom to terminate

An organisation may terminate a partnership if it considers that it conflicts with its values or undermines its credibility. The Foundation commits to respecting this decision and to prioritising dialogue prior to any public communication.

5.3 Ongoing dialogue

The Foundation promotes:

• Regular exchanges with its partners;
• Discussion spaces on ethical issues;
• The ability to adjust practices;
• The sharing of information and communication materials.

5. COMMUNICATION AND PUBLIC EXPRESSION

6.1 Principles

Communication regarding partnerships must be sincere and not misleading, avoid any instrumentalisation, and respect the image and integrity of all parties.

6.2 In case of disagreement or crisis

In the event of public tension or disagreement, priority is given to direct dialogue, with each party committing to avoid unfounded accusations and to favour responsible expression.

The Foundation commits to:
• Anticipating such situations;
• Preparing transparent responses;
• Sharing and disseminating all relevant information to partner organisations;
• Not delegating risk management to partner organisations.

6. IMPROVING THE FRAMEWORK

7.1 Ethical and reputational monitoring

The Foundation implements monitoring of public perceptions and tracks weak signals within its ecosystem. In the event of a potential crisis that could harm its image or that of its partners, The Foundation commits to informing its partners as quickly as possible.

7.2 Charter review

This charter is regularly reviewed, adapted based on feedback, and enriched through dialogue with partners.